

**University of Connecticut (Storrs and Regional Campuses)**  
**University Programs and Sponsored Programs Fringe Benefit Cost Recovery Rates By Expenditure Object - FY23**

<u>Object Code Fringe Benefit Description</u>	<u>University Programs</u>	<u>Sponsored Programs</u>	<u>Federal Agriculture</u>	<u>Smith Lever</u>
<b>Permanent and Continuing Regular Payroll</b>				
5110 Classified	108.0%	50.9%	38.7%	5.0%
5111 Faculty	51.3%	48.7%	30.2%	5.0%
5112 Other Professional	79.0%	50.9%	38.7%	5.0%
<b>Temporary Payroll</b>				
5230 Durational/Temporary Employees	60.5%	48.7%	30.2%	5.0%
5260 Postdoctoral Research Associates	33.3%	14.4%	16.9%	5.0%
<b>Graduate Assistants</b>				
5250 Graduate Assistants	18.0%	14.4%	16.9%	5.0%
<b>Special Payroll</b>				
5231 All Other Special Payroll	27.8%	22.0%	12.5%	5.0%
5232 Special Payroll - Summer	27.8%	22.0%	12.5%	5.0%
5233 Adjunct Faculty	27.8%	22.0%	12.5%	5.0%
<b>Student Payroll</b>				
5240 Student Labor	0.0%	5.0%	3.8%	5.0%
5245 Work Study Student Payroll	0.0%	0.0%	0.0%	0.0%
<b>Other Personal Services</b>				
5350 Lump Sum Payments	63.0%	48.7%	30.2%	5.0%
5360 Longevity Payments	63.0%	48.7%	30.2%	5.0%
5370 Overtime	63.0%	48.7%	30.2%	5.0%
5380 Shift Differential Pay	63.0%	48.7%	30.2%	5.0%
5390 Accrued Sick Leave at Retirement or Death	63.0%	48.7%	30.2%	5.0%
5310 Snow and Ice Differential	63.0%	48.7%	30.2%	5.0%
5320 Accrued Vacation at Term., Retirement, or Death	63.0%	48.7%	30.2%	5.0%
5340 Holiday Pay	63.0%	48.7%	30.2%	5.0%
5330 Allowances (Cell phone stipends, etc)	63.0%	48.7%	30.2%	5.0%