

University of Connecticut (Storrs and Regional Campuses)
Fringe Benefit Rates By Object Code - FY21

<u>Object Code</u>	<u>Fringe Benefit Description</u>	<u>University Programs</u>	<u>Sponsored Programs</u>	<u>Federal Agriculture</u>	<u>Smith Lever</u>
Permanent and Continuing Regular Payroll					
5110	Classified	105.3%	43.0%	38.4%	5.0%
5111	Faculty	51.3%	43.0%	29.9%	5.0%
5112	Other Professional	76.8%	43.0%	38.4%	5.0%
Temporary Payroll					
5230	Durational/Temporary Employees	60.5%	43.0%	29.9%	5.0%
5260	Postdoctoral Research Associates	33.3%	15.5%	12.2%	5.0%
Graduate Assistants					
5250	Graduate Assistants	18.0%	15.5%	12.2%	5.0%
Special Payroll					
5231	Special Payroll	25.8%	19.5%	13.2%	5.0%
5232	Special Payroll - Summer	25.8%	19.5%	13.2%	5.0%
Student Payroll					
5240	Student Labor	0.0%	2.4%	5.3%	5.0%
5245	Work Study Student Payroll	0.0%	0.0%	0.0%	0.0%
Other Personal Services					
5350	Lump Sum Payments	57.0%	43.0%	29.9%	5.0%
5360	Longevity Payments	57.0%	43.0%	29.9%	5.0%
5370	Overtime	57.0%	43.0%	29.9%	5.0%
5380	Shift Differential Pay	57.0%	43.0%	29.9%	5.0%
5390	Accrued Sick Leave at Retirement or Death	57.0%	43.0%	29.9%	5.0%
5310	Snow and Ice Differential	57.0%	43.0%	29.9%	5.0%
5320	Accrued Vacation at Term., Retirement, or Death	57.0%	43.0%	29.9%	5.0%
5340	Holiday Pay	57.0%	43.0%	29.9%	5.0%
5330	Allowances (Cell phone stipends, etc)	57.0%	43.0%	29.9%	5.0%