

University of Connecticut (Storrs and Regional Campuses)
Fringe Benefit Rates By Object Code - FY18

<u>Object Code</u>	<u>Fringe Benefit Description</u>	<u>University Programs</u>	<u>Sponsored Programs</u>	<u>Federal Agriculture</u>	<u>Smith Lever</u>
Permanent and Continuing Regular Payroll					
5110	Classified	96.2%	67.30%	29.47%	5.00%
5111	Faculty	49.0%	55.60%	26.00%	5.00%
5112	Other Professional	65.0%	67.30%	29.47%	5.00%
Temporary Payroll					
5230	Durational/Temporary Employees	60.5%	67.30%	26.00%	5.00%
5260	Post Doctoral Fellows	29.5%	19.30%	17.31%	5.00%
Graduate Assistants					
5250	Graduate Assistants	18.0%	19.30%	17.31%	5.00%
Special Payroll					
5231	Special Payroll - Contractual	23.6%	25.30%	12.25%	5.00%
5232	Special Payroll - Summer Pay	23.6%	25.30%	12.25%	5.00%
Student Payroll					
5240	Student Labor	0.0%	3.70%	3.61%	5.00%
5245	Work Study Student	0.0%	0.0%	0.0%	0.0%
Other Personal Services					
5350	Fees	57.0%	55.60%	26.00%	5.00%
5360	Longevity Payments	57.0%	55.60%	26.00%	5.00%
5370	Overtime	57.0%	55.60%	26.00%	5.00%
5380	Shift Differential Pay	57.0%	55.60%	26.00%	5.00%
5390	Accrued Sick Leave at Retirement or Death	57.0%	55.60%	26.00%	5.00%
5310	Snow and Ice Differential	57.0%	55.60%	26.00%	5.00%
5320	Accrued Vacation at Termination, Retirement, or Death	57.0%	55.60%	26.00%	5.00%
5340	Holiday Pay	57.0%	55.60%	26.00%	5.00%
5330	Allowances/Reportable Payments	57.0%	55.60%	26.00%	5.00%