

University of Connecticut (Storrs and Regional Campuses)
University Programs and Sponsored Programs Fringe Benefit Cost Recovery Rates By Expenditure Object - FY15

<u>Object Code</u>	<u>Fringe Benefit Description</u>	<u>University Programs</u>	<u>Workers' Comp.</u>	<u>Sponsored Programs</u>	<u>Federal Agriculture</u>	<u>Smith Lever</u>
Full and Part Time Cont.						
5110	Salaries & Wages - Classified	92.10%	1.05%	52.75%	15.05%	3.95%
5111	Salaries & Wages - Faculty	44.20%	1.05%	35.35%	25.95%	3.95%
5112	Salaries & Wages - Other Professional	57.20%	1.05%	52.75%	15.05%	3.95%
5350	Fees	54.80%	1.05%	35.35%	25.95%	3.95%
5360	Longevity Payments	54.80%	1.05%	35.35%	25.95%	3.95%
5370	Overtime	54.80%	1.05%	35.35%	25.95%	3.95%
5380	Shift Differential Pay	54.80%	1.05%	35.35%	25.95%	3.95%
5390	Accrued Sick Leave at Retirement or Death	54.80%	0.00%	35.35%	25.95%	5.00%
5310	Snow and Ice Differential	54.80%	1.05%	35.35%	25.95%	3.95%
5320	Accrued Vacation at Termination, Retirement, or Death	54.80%	0.00%	35.35%	25.95%	5.00%
5340	Holiday Pay	54.80%	1.05%	35.35%	25.95%	3.95%
5330	Allowances/Reportable Payments	54.80%	1.05%	35.35%	25.95%	3.95%
5230	Durational/Temporary Employees	56.50%	1.05%	35.35%	25.95%	3.95%
Temporary Special Payroll (Faculty)						
5231	Salaries & Wages - Contractual (with retirement)	25.80%	1.05%	22.35%	11.65%	3.95%
Temporary Special Payroll						
5231	Salaries & Wages - Contractual (without retirement)	7.80%	1.05%	7.15%	6.15%	3.95%
Student Labor						
5240	Salaries & Wages - Student Labor	0.00%	1.05%	4.15%	5.05%	3.95%
Graduate Assistants						
5250	Graduate Assistants	22.80%	1.05%	16.55%	17.05%	3.95%
5260	Post Doctoral Fellows	26.00%	1.05%	16.55%	17.05%	3.95%
Buy Back						
5391	AAUP Ret. Buy Back Option	0.00%	0.00%	0.00%	0.00%	0.00%

FY15 State Fringe Benefit Rate by Component

Category:

SERS Regular Employees	50.50%
Alternate Retirement Plan	11.70%
Teachers Retirement Plan	50.77%
SERS Hazardous Duty	62.43%
Unemployment Compensation	0.15%
Group Life Insurance	
FICA	
Medicare	
Medical Insurance	
Worker's Comp.	1.05%